

Decentralized Pastoral Care At VBCC

This document is not a job description but an important description of the strategic role a Lead Pastor plays in advancing small groups in a church that provides care for people in a decentralized system.

THE ROLE OF A LEAD PASTOR INVOLVES...

1. helping church attendees experience a healthy balance between participating in large group (Worship) & small group activities (meetings where the “one another” commands are pro-actively experienced).
2. challenging our staff & lay leaders to deepen the Authentic Biblical Community in their respective ministries.
3. casting a compelling vision for participation in Authentic Biblical Community (small groups) where believers can receive personalized care through a lay shepherds and mutual care through group members obeying the one another commands.
4. working with the staff in their understanding of the dynamics and structures (systems) needed for decentralized care and unlimited growth.
5. providing personalized and customized care for pastoral and practical staff.
6. ready to invite the lay shepherd to participate in ministering to individuals who come directly to the pastoral staff
7. encouraging a bottom up rather than top down care system by challenging pastoral staff to be equippers of lay shepherds in all of their ministries.
8. working with staff on setting goals and designing tools to measure progress in becoming a more effective church with decentralized care.
9. developing the “practical staff” that provides an organizational climate that supports the grass roots effort of lay-shepherds that are providing soul care for the congregation.
10. creating an environment that encourages lay shepherds to invest their time, energy & money to learn the skills required to do a competent job of shepherding God’s people at VBCC.
11. empowering and equipping lay shepherds to doing ministry.

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